

2025 BENEFITS OVERVIEW



LEARN
DECIDE
ENROLL

OPEN ENROLLMENT 2025

November 4 – 15, 2024

AGENDA

- **2025 Open Enrollment**
- **Benefits Overview** – Medical, HSA, FSAs, Dental & Vision
- **Your Wellness** – Personify Health & EAP
- **Voluntary Benefits**
- **How to Enroll** – Benefits Portal, Resources & Enrollment Support
- **Reminder** – Update your mailing address

2025 Open Enrollment

WHAT'S HAPPENING AT MAUSER?

- ▶ We know how important good benefits are to you and your family
- ▶ Choosing the right benefits can help you address your healthcare expenses. Mauser is committed to help you understand your options.

WE'VE UPDATED:

✓ REQUIRED CHANGES TO HSP PLAN:

- ✓ Due to IRS requirements, updating the deductible for the HSP plan to **\$3,300 for individuals** and **\$6,600 for families**
- ✓ Telehealth services, subject to deductible

✓ UPDATED HSA, FSA AND 401(k) LIMITS:

- ✓ You will be able to make increased pre-tax contributions to your Health Savings Account, Flexible Spending Account and 401(k)

✓ INCREASED MEDICAL & DENTAL PREMIUMS

Medical Plans

United Healthcare

“At Mauser Packaging Solutions, our success depends on our most vital asset – our employees. We’re committed to helping you and your family be your healthiest selves by providing competitive and quality health care to meet your needs.”



Medical – How to Compare HDHP vs PPO

WHERE BOTH PLANS ARE THE SAME

- Includes **100% coverage** for Preventive Services.
- Provides access to the **national Choice Plus Network of providers** for in-network benefits.
- Can choose services outside of the plan network but at a higher cost.
- OptumRx can help you determine if there is an available Manufacturer copay assistance card.



Medical – Health Savings Plan (HSP)

HEALTH SAVINGS PLAN (HSP)

The HSP is a High Deductible Health Plan (HDHP) with a Health Savings Account (HSA).

- Participants **pay lower premiums** (from your paycheck)
- **Higher deductible** to meet before the plan pays benefits
- With the Health Savings Plan, you can contribute pre-tax dollars and receive employer contributions to your account*
 - The funds are yours, no matter when you use \$ to pay for eligible expenses

**See further details on Health Savings Accounts in Additional Benefits section.*



Medical – PPO Plan

PPO PLAN

The PPO is a Preferred Provider Organization. It offers flexibility and reassurance through fixed costs.

- Participants pay a **higher premium** (from your paycheck) but offers **fixed copays** for many services
- **Lower annual deductible**
- Participants allowed to save by contributing **pre-tax dollars** to a Health Care Flexible Spending Account to pay for out-of-pocket medical expenses*

**See further details on Health Care Flexible Spending Accounts in the Additional Benefits Section.*



Comparison – HSP/HSA vs. PPO Plan

Compare the costs for the HSP/HSA vs. PPO plans in the chart to see how much you will pay for services.

- **HSP/HSA** includes higher deductibles that must be met before benefits are paid, but allows you to contribute, receive & earn employer contributions to your Health Savings Account (HSA).
- **PPO** includes fixed copays with lower deductibles than the HSP/HSA, but this plan isn't eligible to receive employer contributions to an HSA.

| | HSP/HSA Plan In-Network | PPO Plan In-Network |
|--|------------------------------|------------------------|
| Annual Deductible (Individual / Family) | \$3,300 / \$6,600 | \$1,500 / \$3,000 |
| Out-of-Pocket Maximum (Individual / Family) | \$6,600 / \$13,200 | \$4,500 / \$9,000 |
| | Amount You Pay | Amount You Pay |
| Coinsurance | 20% | 20% |
| Preventive Care | \$0 covered at 100% | \$0 covered at 100% |
| Primary Care Physician | 20%, after deductible | \$30 copay |
| Specialist | 20%, after deductible | \$50 copay |
| Virtual Visit | 20%, after deductible | \$20 copay |
| Hospital Inpatient | 20%, after deductible | 20%, after deductible |
| Hospital Outpatient | 20%, after deductible | 20%, after deductible |
| Urgent Care | 20%, after deductible | \$100 copay |
| Emergency Room | 20%, after deductible | \$400 copay |
| Prescription Drugs | | |
| Retail – 30-day supply Tier 1 | \$15 copay after deductible | \$15 copay |
| Retail – 30-day supply Tier 2 | \$40 copay after deductible | \$40 copay |
| Retail – 30-day supply Tier 3 | \$75 copay after deductible | \$75 copay |
| Mail Order – 90-day supply Tier 1 | \$30 copay after deductible | \$30 copay |
| Mail Order – 90-day supply Tier 2 | \$80 copay after deductible | \$80 copay |
| Mail Order – 90-day supply Tier 3 | \$150 copay after deductible | \$150 copay |

Medical – 2025 Recap

What's The Right Plan For You?

Consider the HSP/HSA Plan if:

- You're generally healthy and don't need frequent medical care
- You have enough money in savings to cover a high deductible in case of an emergency
- You want to save money for your healthcare costs when you retire
- You're willing to price-shop for medications and services to minimize your expenses

Consider the PPO Plan if:

- You have health problems, visit the doctor frequently, or take many medications
- You are expecting a major medical expense such as surgery or the birth of a child
- You're willing to pay higher premiums in exchange for the certainty of lower out-of-pocket costs related to specific medical needs

2025 Rates – Pricing Options

CONTRIBUTION TIERS

Costs for health insurance will be based on a **4-Tier** level structure.

4-Tier Premium Rate Structure:

- Employee Only (individual)
- Employee + Spouse (no child/children)
- Employee + Child/Children (without spouse)
- Family (includes spouse & child/children)

SALARY BANDING

Why Salary Banding?

- To balance rising costs and provide options that make health care accessible to all employees
- Continuing in 2025, your costs for health insurance will be based on your salary
 - Higher paid employees will pay more toward their premiums
 - Lower paid employees will likely see a decrease in their premiums

¹Salary Band Premium Rate Structure for 2025:

- Annual Salary < \$50,000
- Annual Salary \$50,000 to \$150,000
- Annual Salary > \$150,000

¹Based on your annual base salary (i.e., not inclusive of overtime or other pay) at the time of enrollment

NOTE: A change to your annual base salary occurring during the health care year and that results in a different salary band, won't be updated/reflected until the following year.

Medical – Employee Contributions

2025 Tiers & Salary Bands:



- ▶ Under \$50,000
- ▶ \$50,000 to \$150,000
- ▶ Over \$150,000

Rates:

HSP/HSA PLAN MONTHLY COSTS

PPO PLAN MONTHLY COSTS

| Salary < \$50,000 2025 Rates | | Current 2024 Rates | Salary < \$50,000 2025 Rates | | Current 2024 HSA Rates |
|---|----------|-----------------------|---|----------|---------------------------|
| Employee Only | \$160.00 | \$151.00 | Employee Only | \$196.00 | \$177.00 |
| Employee + Spouse | \$401.00 | \$378.00 | Employee + Spouse | \$490.00 | \$441.00 |
| Employee + Child(ren) | \$352.00 | \$332.00 | Employee + Child(ren) | \$433.00 | \$390.00 |
| Family | \$420.00 | \$396.00 | Family | \$514.00 | \$463.00 |
| Salary \$50,000 - \$150,000 2025 Rates | | Current 2024 Rates | Salary \$50,000 - \$150,000 2025 Rates | | Current 2024 HSA Rates |
| Employee Only | \$173.00 | \$163.00 | Employee Only | \$212.00 | \$191.00 |
| Employee + Spouse | \$432.00 | \$408.00 | Employee + Spouse | \$529.00 | \$477.00 |
| Employee + Child(ren) | \$379.00 | \$358.00 | Employee + Child(ren) | \$460.00 | \$414.00 |
| Family | \$453.00 | \$427.00 | Family | \$555.00 | \$500.00 |
| Salary \$150,000 + 2025 Rates | | Current 2024 Rates | Salary \$150,000 + 2025 Rates | | Current 2024 HSA Rates |
| Employee Only | \$186.00 | \$175.00 | Employee Only | \$229.00 | \$206.00 |
| Employee + Spouse | \$466.00 | \$440.00 | Employee + Spouse | \$573.00 | \$516.00 |
| Employee + Child(ren) | \$403.00 | \$380.00 | Employee + Child(ren) | \$484.00 | \$436.00 |
| Family | \$489.00 | \$461.00 | Family | \$602.00 | \$542.00 |

*If your spouse is offered medical coverage through his/her employer, but you choose to cover them on Mauser's medical plan, there will be a \$100 pre-tax surcharge added to your medical premium.

** Tobacco is proven to increase medical costs. Employees who choose to use tobacco will have a \$59 surcharge added to their medical premium.

Medical – United Healthcare Resources

UNITED HEALTHCARE (UHC) PROGRAMS

All employees, and their covered dependents, participating in either of the UHC medical plans are eligible for Personal Health Support programs at no cost.

Examples of UHC Programs/Resources available:



QuitPower

UHC program that can help lower your medical premiums by helping you break free from tobacco! **Join today at: 1-866-784-8454**



Outreach

UHC support program for those dealing with complex health care. UHC will reach out to explain available health care programs, details, and assist in your enrollment.



UHC Mobile App available for Android and iPhone

Register on www.myuhc.com for quick and secure access to:

- Print a temporary ID card
- View and track claims
- Compare hospitals for quality and cost
- Your Medical/RX ID on your phone

Use the UHC Mobile App to:

- “Chat” with a nurse in real-time
- Store all your health data in one place
- Access ID cards, locate physicians and hospitals, use the “Contact Us” feature for quick access to customer service, and much more!

Medical – United Healthcare Resources

UNITED HEALTHCARE (UHC) Virtual Visits

A virtual visit lets you see and talk to a doctor without an office visit.

- Most visits take about 10-15 minutes
- **Conditions commonly treated through a virtual visit include** allergies, bladder/urinary tract infections, bronchitis, cold/flu, fever, pink eye, rash, sinus problems and sore throats

When you need care right away and your doctor isn't available, the emergency room (ER) might be your first choice.

But did you know many ER visits are unnecessary?

ERs are not always the best choice in every situation. For NON-EMERGENCIES ONLY, the below options will save you time and money.

- Virtual Visits
- Retail Health Clinic
- Urgent Care Center

REMEMBER:

When you think it's a true emergency, always call 911 or go to the nearest ER.



Additional Benefits

HSA, FSAs, Dental & Vision



Medical – Health Savings Account (HSA)

With the Health Savings Plan, you are eligible for a Health Savings Account (HSA).

- This bank account is for health care (medical, dental, vision) expenses
- Allows employees to save **pre-tax dollars** for health care out-of-pocket expenses up to the IRS annual limits (for 2025):
 - \$4,300 Individual
 - \$8,550 Family
 - Individuals aged 55 or older can make an additional \$1,000 “catch-up contributions”
- Funds in the HSA are always the participant’s money! No “use it or lose it” provisions
- Money saved today can be utilized into retirement
- You may invest funds once you have a balance of over \$2,100
- You may not contribute or receive employer contributions to an HSA if you are enrolled in Medicare in 2025



AUTOMATIC EMPLOYER CONTRIBUTION:

Mauser delivers seed money to those enrolled in the HSP/HSA plans in January

- \$250 single coverage
- \$500 family coverage

REMEMBER: Employees can earn additional employer contributions by participating in wellness.

REMINDER: you must **enroll each year** to contribute to the HSA. Your current contribution election **DOES NOT** roll over.

Flexible Spending Accounts (FSAs)

Two ways to save money to pay for Health Care or Dependent Care expenses:

Two Health Care FSA's options – Rules for both options:

- Employees can contribute from \$120 up to \$3,200 annually
- Tax-free money can be used to pay for qualified health care expenses
- “Use it or lose it.” – Any unused balance will be forfeited back into the plan at the end of the year

1) General Purpose Health Care FSA:

- Only available to those who **waive** coverage in the HSP/HSA plan or those who enroll in the PPO plan
- Tax-free money can be used to pay for qualified medical, dental, and vision expenses.

2) Limited Purpose Health Care FSA:

- Only available to those who **enroll in the HSP/HSA plan**
- Tax-free money can **ONLY BE USED** to pay for qualified **DENTAL** and **VISION** expenses.

Dependent Care FSA:

- Available regardless of medical plan election
- Employees can contribute up to \$5,000 annually
- Tax-free money can be used to pay for qualified dependent care expenses such as day care, preschool, or after school care
- It is advised you seek advice from your tax preparer



You cannot mix funds from one account to another. You may only use Health Care FSA money for health care expenses and Dependent Care FSA for funds for dependent care (day care) expenses.

REMINDER: you must enroll each year to have these coverages. These coverages **DO NOT** roll over.

Dental Insurance

What does Preventative Dental Care typically cover?

Exams & cleanings every 6 months are covered at 100%. Regular Preventative care can save you money later on and help you avoid procedures that are more urgent, expensive and costly.

| | In-Network |
|---|-----------------------------------|
| Calendar Year Maximum | \$1,500 |
| Annual Deductible (Individual / Family) | \$50 / \$150 |
| Preventive Services | Plan pays 100%, deductible waived |
| Basic Services | Plan pays 80% after deductible |
| Major Restorative Services | Plan pays 50% after deductible |
| Orthodontia (Children up to age 26) | Plan pays 50% after deductible |
| Orthodontia Lifetime Maximum | \$1,500 |
| Fluoride Treatment (all ages) | Plan pays 100%; deductible waived |
| ViziLite Cancer Screening | Plan pays 100%; deductible waived |

MONTHLY COST (PRE-TAX) RATES

| | 2025 Rates | Current 2024 Rates |
|-----------------------|------------|--------------------|
| Employee Only | \$21.49 | \$21.00 |
| Employee + Spouse | \$34.80 | \$34.00 |
| Employee + Child(ren) | \$31.73 | \$31.00 |
| Family | \$38.89 | \$38.00 |



Dental sealants



Routine dental checkups and cleanings



Professional fluoride treatments



X-ray images

Vision Insurance

Vision coverage will continue to be offered through EyeMed

Routine vision exams, eyeglasses, or contact lenses are available through EyeMed’s network of vision care providers.

In-Network

| | |
|---|---|
| Eye Examination Copay (every 12 months) | \$10 copay |
| Lenses (every 12 months) | |
| Single Vision | \$15 copay |
| Bifocal | \$15 copay |
| Trifocal | \$15 copay |
| Frames (every 24 months) | Plan pays 100% up to \$150, 20% off amount over \$150 |
| Contact Lenses (once per 12 months in lieu of eyeglass lenses) | |
| Conventional | \$150 allowance, then 15% off amount over \$150 |
| Disposable | \$0 copay; 100% of balance over \$150 |
| Lasik or PRK from U.S. Laser Network | 15% off retail or 5% off promo pricing; call 800-988-4221 for more information |

MONTHLY COST (PRE-TAX) RATES

| | 2025 Rates | Current 2024 Rates |
|-----------------------|------------|--------------------|
| Employee Only | \$5.32 | \$5.32 |
| Employee + Spouse | \$10.11 | \$10.11 |
| Employee + Child(ren) | \$10.64 | \$10.64 |
| Family | \$15.64 | \$15.64 |



EyeMed’s Freedom Pass

Exclusive offer for members to purchase your frames in-store at a LensCrafters or Target Optical location with no out-of-pocket cost. Once enrolled, you will receive details in your member Welcome Kit on how to take advantage of this special offer.

Your Wellness

Personify Health and EAP



Personify Health: Wellness Incentive Program



Our Wellness Program helps you with:



Eating Healthy



Reducing Stress



Getting Active



Sleeping Well

Don't Miss Your Chance To Earn Rewards!

- Encourages participants to be or stay engaged in their own health
- Voluntary & confidential program that's available to employees enrolled in Mauser's medical plan
- Wellness programs lower the risk of illness and the impact of stress
- By tracking your activity, you'll create life-long healthy habits
- Sign-up on or after January 1 at <https://join.personifyhealth.com> or by downloading the Personify Health mobile app
- Program runs from January 1 – November 30
- Many fitness devices can be used to track your steps and earn points, but if you don't have one, request your **FREE** Max GO activity tracker
- Check-in by entering your health measurements like weight, blood pressure, etc.
- Get rewarded for your healthy activities!

Wellness Incentive Program: HSA

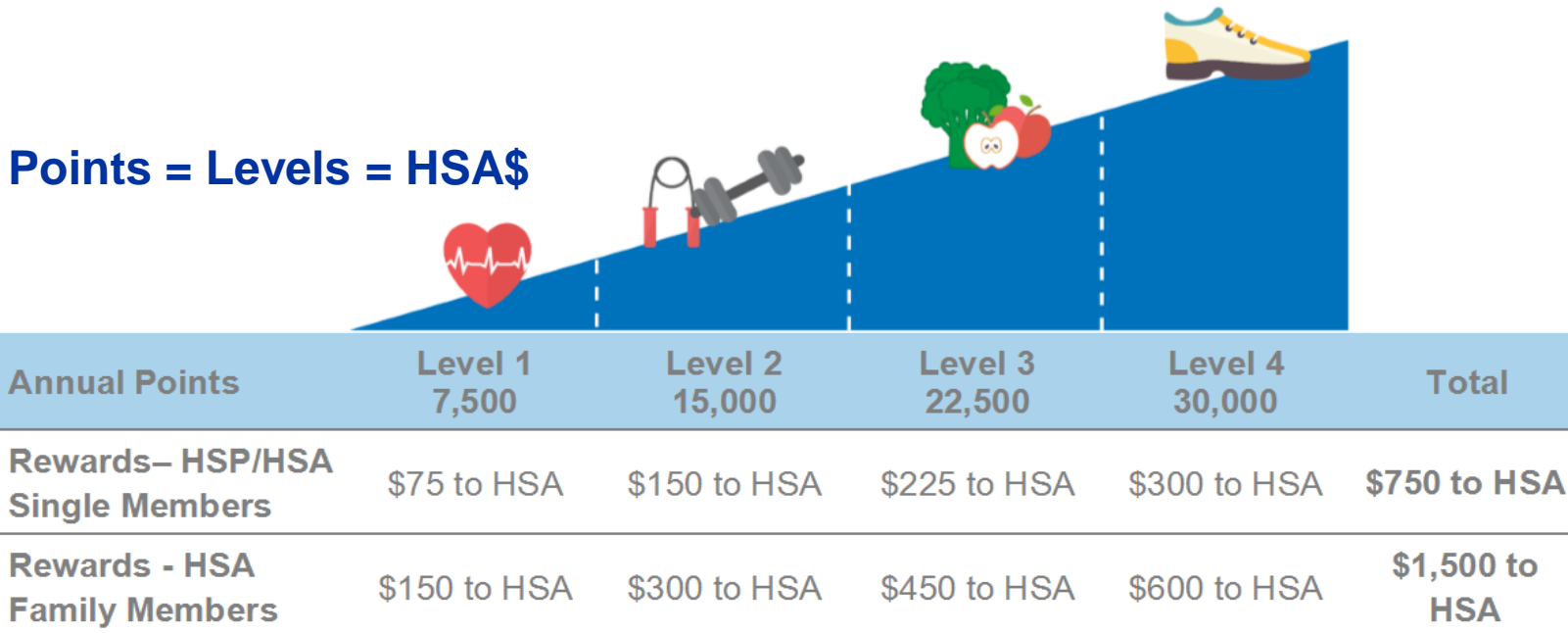
How it works: HSA Program Summary

Following registration, employees can begin receiving rewards for activity and other healthy behaviors.

Be active: Use your activity tracking device to track steps.

Earn points: Participate in Health Assessments and Screenings, engage in Challenges and use your personal web portal for other ways to earn points.

Reach levels: You have from January 1 through November 30 to accumulate points and reach levels 1 – 4.



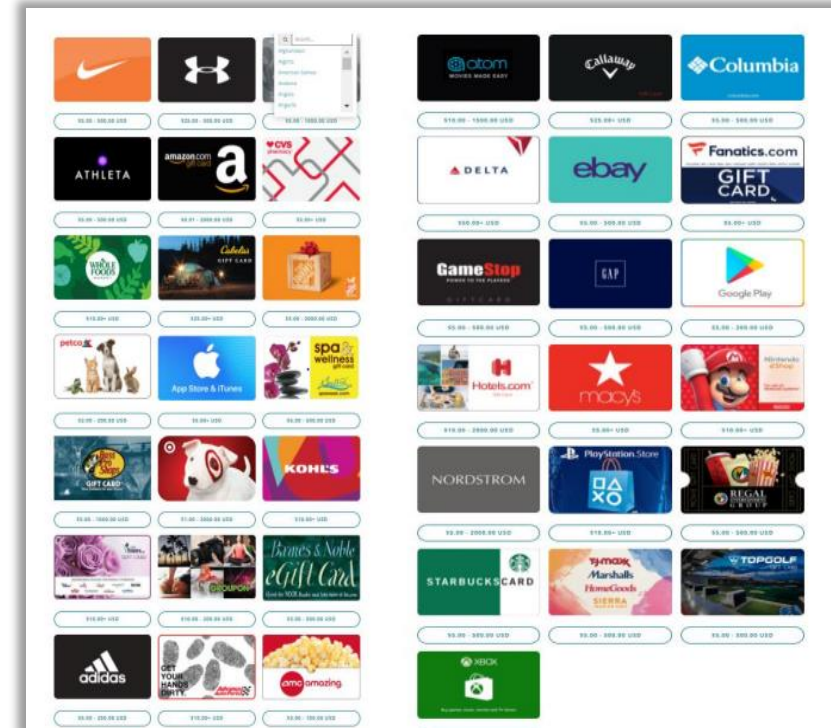
Wellness Incentive Program: PPO

How it works: PPO Program Summary

Following registration, employees can begin receiving rewards for activity and other healthy behaviors.

Points = Levels = Personify Health Cash\$

- Receive Personify Health Cash (a.k.a. rewardable currency)
- Earn up to \$300 in Rewards Cash annually
- Rewards Cash is earned for completing various activities on the platform
- Rewards Cash can be redeemed on the site's PH Store for purchasing Health and Wellness items
- Rewards Cash can also be redeemed for Gift Cards or converted to (tax-free) Charitable Donations



PPO Plan participants may earn up to \$300 in Rewards Cash from January 1 to November 30. Rewards Cash can be redeemed in the Personify Health store for health and wellness items, gift cards, or charitable donations.**

| LEVELS & POINTS: | LEVEL 1 7,500 | LEVEL 2 15,000 | LEVEL 3 22,500 | LEVEL 4 30,000 | TOTAL: |
|--------------------------------------|------------------|-------------------|-------------------|-------------------|--------|
| PPO Rewards (all coverage levels)**: | \$25 | \$50 | \$100 | \$125 | \$300 |



Employee Assistance Program (EAP)



Employee Assistance Program Services

Mauser cares about your wellbeing which includes providing **FREE & CONFIDENTIAL** support for personal and work-life situations that may arise.

EAP services are available to **you and the members of your household at no cost and are available 24/7.**

- Services include Five (5) Face-to-Face or Virtual Confidential Counseling sessions
- Work/life Support
- Financial & Legal Information and Resources
- Health Care Navigation



Voluntary Benefits

Critical Illness, Accident & Hospital Indemnity

Basic Life and Accidental Death & Dismemberment Insurance

Legal Plan & Identity Theft Protection



Income Security

Critical Illness, Accident & Hospital Indemnity

Assistance for an unexpected illness, accident, or hospital stay

These coverages will:

- Complement your HSP/HSA by alleviating the high deductible from dealing with a major illness
- Serve as an affordable way to fill a gap in coverage
- Reduce your financial risk in the event of a serious illness or accident
- Please note: These plans are not replacements for medical insurance

Plan Features:



Payroll Deduction

Premiums are paid through convenient payroll deductions



Portable Coverage

You can take your policy with you if you change jobs or retire



Guaranteed Acceptance

There is no health questions or physical exams required



Family Coverage

You can elect to cover your spouse and children



Critical Illness

Chose a benefit amount from \$10,000 to \$40,000

Accident

Benefits are based on the type of injury, severity, and medical services required in treatment and recovery. Benefits are paid directly to you and can be used to pay for out-of-pocket costs or other living expenses.

Hospital Indemnity

If admitted, receive a \$500 per calendar year benefit, plus \$100 daily confinement benefit (max. 15 days)

Income Security

Critical Illness, Accident & Hospital Indemnity



All 3 plans offer an annual Health Screening Benefit of \$75 for completing a covered health screening test

What Qualifies?

Immunizations, annual physicals, dental exams, eye exams, mammograms, pap smears, blood tests for triglycerides, and serum cholesterol tests to determine the level of HDL & LDL, plus many more options

Who is eligible?

This benefit is for each covered employee and spouse (and dependent children for Accident and Hospital Indemnity), per calendar year

Currently covered by one of these plans?

Call MetLife at **800-438-6388** to collect your \$75 Health Screening Benefit completed in 2024

Income Security

Basic Life and Accidental Death & Dismemberment (AD&D) Insurance

Financial protection for your beneficiaries in the event of your death.

MAUSER PROVIDES AT NO COST TO YOU

- **Employee Basic Life and AD&D** coverage at 1x your annual base salary
- **Dependent Life** for your **spouse and dependent children**: \$4,000 for your spouse and \$2,500 per child

YOU MAY PURCHASE:

- **Employee Supplemental Life** insurance up to 5x your annual base salary (max. \$2 million, with approved Evidence of Insurability)



Income Security

Legal Plan



Affordable Legal Protection at your fingertips

Estate Planning – Wills, Family Planning, Trusts

Family protection – Adoption, Divorce, Immigration Assistance, Juvenile Court Defense

- Includes an app that allows direct access to a dedicated law firm
- 24/7 emergency legal access
- Access to legal forms and more

More details available on the Benefits Portal or <https://benefits.legalshield.com/mauserpackaging>

Identity Theft Protection



The **CORE ID Services** identity theft program is partnered with **Allstate Identity Protection** to deliver the **Connect+ plan** which is designed with proactive measures to help you avoid ID theft.



PROTECT

- MyCoreID.com portal access
- Member newsletter and education
- Identity theft insurance*
- Real-time risk alerts
- Monthly risk status updates



DETECT

- ID verification monitoring
- Identity profile monitoring
- Data breach monitoring
- Dark-web monitoring



CORRECT

- True fully managed recovery support
- Critical document replacement
- Credit report review reminders
- 24/7 Support center access



MONITOR YOUR CHILD'S IDENTITY

A child's Social Security number and Date of Birth gives ID thieves a fraudulent "clean slate."

Monitor your child's identity as often as your own.

Voluntary Benefits Employee Contributions

Employee Contributions

CRITICAL ILLNESS, ACCIDENT & HOSPITAL INDEMNITY

| MONTHLY COST (POST-TAX) | ACCIDENT INSURANCE | HOSPITAL INDEMNITY | CRITICAL ILLNESS |
|------------------------------|--------------------|--------------------|---|
| Single | \$9.62 | \$8.54 | Critical Illness rates are based on age, coverage amount, and tobacco use. Your cost for coverage can be calculated when making elections in the Benefits Portal. |
| Employee + Spouse | \$18.11 | \$19.20 | |
| Employee + Child(ren) | \$22.53 | \$13.87 | |
| Family | \$26.95 | \$25.48 | |

ID THEFT

MONTHLY COST
(POST-TAX)

| | |
|---------------|---------|
| Single | \$4.00 |
| Family | \$12.00 |

LEGAL PLAN

MONTHLY COST
(POST-TAX)

| | |
|---|---------|
| Full Coverage | \$22.25 |
| (includes employee + spouse + child(ren) up to age 26) | |

SUPPLEMENTAL LIFE

Supplemental Life rates are based on age and coverage amounts. Your cost for coverage can be calculated when making elections in the Benefits Portal.

How to Enroll

November 4 – November 15

Benefits Portal, Resources & Enrollment Support



Benefits Eligibility

Who We Cover

All full-time Mauser Packaging Solutions employees working at least 30 hours per week are eligible for benefits.

Your Dependents May Include:

- Your legal spouse
- Your children up to age 26
- Your unmarried children over the age 26 who are not able to support themselves due to a physical or mental disability that occurred prior to age 26

REMEMBER: If you are enrolling a new dependent, you will be prompted to submit **REQUIRED** dependent verification documentation. If you do not supply the required documentation timely, the unverified dependent(s) will be dropped from coverage.

Action Items

2025 Benefits Open Enrollment

Open Enrollment Checklist:

To add a dependent, you will need the dependent's:

- Full legal name
- Social Security number
- Date of birth
- Official documents - (**Child:** birth certificate; **Spouse:** marriage certificate or proof of joint account)
- Your current dependents will be pre-populated in the Benefits Portal

To add a beneficiary, you will need the beneficiary's:

- Full legal name
- Date of birth
- Social Security number (if spouse or child)
- Legal address

NOVEMBER 4 –15

ACTION REQUIRED

If you **do not** participate in Open Enrollment, most of your 2024 benefits will carry over. You **must enroll yearly** for coverage in the Health Savings Account (HSA) and Flexible Spending Accounts (FSAs) for medical and dependent care expenses.

Remember to:

- Update or add beneficiaries
- Print your enrollment confirmation
- Provide an email address
- Verify your home address is correct

Mauser Benefits Portal (Alight)

How To Enroll

Benefits Portal Online and Mobile App – Available 24/7



Visit <http://digital.alight.com/mauserpackaging> or download the Alight mobile app to register or log in. *For the best user experience, use Google Chrome when enrolling online.*



Benefits Service Center by Phone – call the Benefits Service Center at **1-833-793-0802** to speak with a representative. **Monday – Friday 9:00 a.m. to 6:00 pm. (CT)**



Schedule an appointment with a representative who will help you enroll at a time that is convenient for you. Go to <http://digital.alight.com/mauserpackaging> and click on the **Need Help?** tile.



Mauser Benefits Portal (Alight)

How To Log In

- Go to: <http://digital.alight.com/mauserpackaging> or download the Alight Mobile App from the Apple Store or Google Play.
- The first-time logging in, choose the New User? link.
- Identify yourself using the last 4 of your Social Security Number and Date of Birth.
- Establish your security questions and answers (choose 5).
- Create a User ID (must be at least 8 characters long and is not case sensitive).
- Create a Password (must be at least 10 characters long and contain 3 out of 4 of the following: a Capital Letter, Lower Case Letter, Number, and Special Character).

Enrolling in Your Benefits

To start your benefits elections from the Benefits Portal, click on **Begin Enrollment**.

Accessibility Year-Round

Login any time and have access to the Benefits Portal. This is your **year-round** resource for your Mauser Packaging Solutions benefits.

You can login any time to:

- View your benefit election summary
- Make a change to your benefits if you experience a Qualifying Life Event
- Access benefit overviews, plan documents, forms & flyers, important employee notices, and more!

Resources & Enrollment Support

Open Enrollment runs November 4 to 15

2025 Benefits Guides are posted on **MauserNow** and the **Mauser Benefits Portal (Alight)**

Benefits are effective **January 1, 2025**

Log into the benefits portal to:

- Review plan information and pricing
- Browse the updated **Document Library**
- Print a copy of your **Confirmation Statement**

<https://digital.alight.com/mauserpackaging>

Register on Carrier Websites

To search provider networks, view claims, access ID cards, and more!

NEED HELP?

Contact the Benefits Service Center

1-833-793-0802

Open Monday-Friday 9:00am – 6:00pm CT

Home Address Verification

Do Not Miss Important Employee Communications!

The following items are mailed to your home annually

- Important Benefits Information
- Your Open Enrollment Confirmation Statement. Make sure your elections for 2025 are correct.
- Annual W-2
- Other Items

An Incorrect Address may cause

- Your taxes to be incorrect

**NEED TO UPDATE YOUR ADDRESS?
Contact your local Human Resource
Representative**

Thank You!

