

PERSONIFY HEALTH WELLNESS PROGRAM

Build a better you

We'll help you make small, everyday changes for your wellbeing and focus on the areas you want to improve the most. When you stick to our program, you'll build healthy habits, have fun with coworkers and experience the lifelong rewards of better health and wellbeing.

Mauser has partnered with Personify Health because we care about your health and wellbeing. Our program offers resources to improve your health including engaging activities and tools to track your steps, sleep and healthy habits. Plus, you'll earn valuable incentives through HSA contributions and/or Rewards Cash when you participate.

Continue reading to learn more.

Who's eligible:

Employees who are enrolled in a qualified Mauser medical plan with Personify Health wellness incentive program are eligible to participate, earn Personify Health points and receive HSA contributions or Rewards Cash, in accordance with Benefits Guide details.

What's in it for you:

- Family reward segment, if you are enrolled in an HSP plan: Earn up to \$1,500/year in HSA contributions.
- Employee reward segment: Earn up to \$750/year in HSA contributions.
- **PPO reward segment, if you are enrolled in a PPO plan**: Earn up to \$300/year in Rewards Cash.
- Participants can access personalized tools and support to meet their wellbeing goals.







Rewards

It's easy to earn rewards by making healthy decisions. The more you make, the more you'll earn. Here's how to progress through the levels.

What you can earn at each level:

	LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	
Points	7,500	15,000	22,500§	30,000	Total rewards
HSA Rewards* (employee plus or family coverage)	\$150 HSA	\$300 HSA	\$450 HSA	\$600 HSA	\$1,500 in HSA contributions
HSA Rewards* (single coverage)	\$75 HSA	\$150 HSA	\$225 HSA	\$300 HSA	\$750 in HSA contributions
PPO Rewards** (all coverage levels)	\$25	\$50	\$100	\$125	\$300 in Rewards Cash

*You may earn Personify Health points from January 1 through November 30. Points equate to HSA contributions that will be contributed to your Health Savings Account for HSP/HSA Plan participants. Your HSA dollars will be deposited on or around the 15th of April, July, October, and December. Participants must be actively employed with Mauser on the day of deposit to receive any earned rewards.

**PPO Plan participants may earn up to \$300 in Rewards Cash from January 1 to November 30. Rewards Cash can be redeemed for gift cards, charitable donations or health and wellness items in the Personify Health Store. Federal tax law does not include a specific exemption for wellness program incentives; non-HSA wellness incentives are subject to the same tax rules as any other employee reward or prize.

Ways to earn:

Look for **How to Earn** in your account for a complete list of all the ways you can earn points.

	Do healthy things:	Earn points:
	Complete registration	3,000
One time	First login to mobile app	250
	Connect first activity device	2,000
	Add a profile picture	100
	Add 5 friends	250
	Complete the Nicotine-Free Agreement	100
	Set a wellbeing goal	200
	Set interests	100
	Upload steps from your activity tracker (per 1,000 steps)	10
Daily	Do your Daily Cards (2 per day)	20
	Track your Healthy Habits (3 per day)	10
	Take 7,000 steps 20 days in a month	400
	Take 10,000 steps 20 days in a month	500
	Complete 10 Daily Cards in a month	100
	Complete 20 Daily Cards in a month	200
Monthly	Create a personal challenge	50
,	Join a company challenge	100
	Achieve the promoted Healthy Habit Challenge for 5 of 7 days	200
	Enter your measurements (weight and/or blood pressure)	150
	Take validated measurements	250
	Complete the Health Check	2,000
Yearly	Join a personal challenge	1,000



Not a member yet?

Get the mobile app or visit: join.personifyhealth.com/mauser

Have questions? We're here to help.

- Check out **support.personifyhealth.com** Live chat: Monday-Friday, 2 am-9 pm ET
- Send us an email: support@personifyhealth.com







Nutrition Guide

Eating healthy is simpler than ever.

When it comes to your eating style, would you like to be more of a meal planner? Or a balanced eater? Tell us what changes you want to make and you'll receive tools, personalized tips and great recipes from Foodsmart—just for you. Foodsmart has everything you need to stay on track with your nutrition goals.

Get started

Visit **app.personifyhealth.com**, go to the **Health** tab and select the **Nutrition Guide**, or scan the QR code to open in the app.

Points:



Earn points for making healthy choices!

	Daily	Browse healthy recipes	10
Nutrition		Daily calorie tracking	20
	Weekly	Favorite a recipe	10
		Add a recipe to grocery list	10
		Track calories 10 days in a month	200
	Monthly	Track calories 20 days in a month	300
	Quarterly	Choose your eating type	250
	One time	Connect a calorie tracker	100

