

PERSONIFY HEALTH WELLNESS PROGRAM

Build a better you

We'll help you make small, everyday changes for your wellbeing and focus on the areas you want to improve the most. When you stick to our program, you'll build healthy habits, have fun with coworkers and experience the lifelong rewards of better health and wellbeing.

Mauser has partnered with Personify Health because we care about your health and wellbeing. Our program offers resources to improve your health including engaging activities and tools to track your steps, sleep and healthy habits. Plus, you'll earn valuable incentives through HSA contributions and/or Rewards Cash when you participate.

Continue reading to learn more.

Who's eligible:

Employees who are enrolled in a qualified Mauser medical plan with Personify Health wellness incentive program are eligible to participate, earn Personify Health points and receive HSA contributions or Rewards Cash, in accordance with Benefits Guide details.

What's in it for you:

- Family reward segment, if you are enrolled in an HSP plan: Earn up to \$1,500/year in HSA contributions.
- Employee reward segment: Earn up to \$750/year in HSA contributions.
- **PPO reward segment, if you are enrolled in a PPO plan**: Earn up to \$300/year in Rewards Cash.
- Participants can access personalized tools and support to meet their wellbeing goals.







Rewards

It's easy to earn rewards by making healthy decisions. The more you make, the more you'll earn. Here's how to progress through the levels.

What you can earn at each level:

| | LEVEL 1 | LEVEL 2 | LEVEL 3 | LEVEL 4 | |
|---|-----------|-----------|-----------|-----------|------------------------------|
| Points | 7,500 | 15,000 | 22,500§ | 30,000 | Total rewards |
| HSA Rewards* (employee plus or family coverage) | \$150 HSA | \$300 HSA | \$450 HSA | \$600 HSA | \$1,500 in HSA contributions |
| HSA Rewards* (single coverage) | \$75 HSA | \$150 HSA | \$225 HSA | \$300 HSA | \$750 in HSA contributions |
| PPO Rewards** (all coverage levels) | \$25 | \$50 | \$100 | \$125 | \$300 in Rewards Cash |

*You may earn Personify Health points from January 1 through November 30. Points equate to HSA contributions that will be contributed to your Health Savings Account for HSP/HSA Plan participants. Your HSA dollars will be deposited on or around the 15th of April, July, October, and December. Participants must be actively employed with Mauser on the day of deposit to receive any earned rewards.

**PPO Plan participants may earn up to \$300 in Rewards Cash from January 1 to November 30. Rewards Cash can be redeemed for gift cards, charitable donations or health and wellness items in the Personify Health Store. Federal tax law does not include a specific exemption for wellness program incentives; non-HSA wellness incentives are subject to the same tax rules as any other employee reward or prize.

Ways to earn:

Look for **How to Earn** in your account for a complete list of all the ways you can earn points.

| | Do healthy things: | Earn points: |
|----------|--|--------------|
| | Complete registration | 3,000 |
| One time | First login to mobile app | 250 |
| | Connect first activity device | 2,000 |
| | Add a profile picture | 100 |
| | Add 5 friends | 250 |
| | Complete the Nicotine-Free Agreement | 100 |
| | Set a wellbeing goal | 200 |
| | Set interests | 100 |
| | Upload steps from your activity tracker (per 1,000 steps) | 10 |
| Daily | Do your Daily Cards (2 per day) | 20 |
| | Track your Healthy Habits (3 per day) | 10 |
| | Take 7,000 steps 20 days in a month | 400 |
| | Take 10,000 steps 20 days in a month | 500 |
| | Complete 10 Daily Cards in a month | 100 |
| | Complete 20 Daily Cards in a month | 200 |
| Monthly | Create a personal challenge | 50 |
| , | Join a company challenge | 100 |
| | Achieve the promoted Healthy Habit Challenge for 5 of 7 days | 200 |
| | Enter your measurements (weight and/or blood pressure) | 150 |
| | Take validated measurements | 250 |
| | Complete the Health Check | 2,000 |
| Yearly | Join a personal challenge | 1,000 |



Not a member yet?

Get the mobile app or visit: join.personifyhealth.com/mauser

Have questions? We're here to help.

- Check out **support.personifyhealth.com** Live chat: Monday-Friday, 2 am-9 pm ET
- Send us an email: support@personifyhealth.com







Nutrition Guide

Eating healthy is simpler than ever.

When it comes to your eating style, would you like to be more of a meal planner? Or a balanced eater? Tell us what changes you want to make and you'll receive tools, personalized tips and great recipes from Foodsmart—just for you. Foodsmart has everything you need to stay on track with your nutrition goals.

Get started

Visit **app.personifyhealth.com**, go to the **Health** tab and select the **Nutrition Guide**, or scan the QR code to open in the app.

Points:



Earn points for making healthy choices!

| | Daily | Browse healthy recipes | 10 |
|-----------|-----------|-----------------------------------|-----|
| Nutrition | | Daily calorie tracking | 20 |
| | Weekly | Favorite a recipe | 10 |
| | | Add a recipe to grocery list | 10 |
| | | Track calories 10 days in a month | 200 |
| | Monthly | Track calories 20 days in a month | 300 |
| | Quarterly | Choose your eating type | 250 |
| | One time | Connect a calorie tracker | 100 |
| | | | |

